

January 2014

UCU WORK STOPPAGE

THURSDAY 23RD JANUARY 11.00 – 1.00

Meet at 11am outside Northampton Square for rally. Proceed to C302 at 11.20am

There will be a programme of events until 1pm including lunch!

During the 2 hour work stoppage our VC will earn approx **£287** (before tax, based on an annual salary of £280K)

PROFESSIONAL SERVICES REVIEW

The UCU are still waiting to hear how the University's proposal to make a further £7m saving in costs under PSR2 is being made. It is clear that another savage attack on staff is being planned with the same devastating impact that resulted from the now totally discredited PSR1.

Who is making the PSR decisions?

For many of us it feels like the PSR is an impersonal process in which our jobs, roles and relations with colleagues and students have been put into limbo and there's nothing we can do. But some people do have a say in it. So, here's a list of the people on the PSR Steering Group, who are in charge of cost-cutting at City University London and making decisions that will affect all of our futures.



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Steve Haberman

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Richard Verrall

Pro-Vice-Chancellor (Strategy & Planning). Professor of Actuarial Science, Cass Business School.

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Paul Long, Chief Operating Officer, City Law School.

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Update on the Library PSR Proposals

The PSR proposals for the Library were finally revealed on 6th January. Management say this is the 6th version of the plan. All previous versions were rejected by the PSR steering group. Management say that many of those earlier versions were rejected because they did not produce enough savings.

It has now been admitted in staff briefings that the proposals for the Library will not produce a better service. The "One City" model, one of the main reasons for the PSR, apparently does not apply to the Library proposals as Cass retain an exclusive Head of Library Services plus some dedicated posts, whereas the City Law School lose their Head of Library Services and their dedicated posts, these moving to a functional model. UCU believes that Cass was allowed to refuse one or more previous versions of the plans which proposed to dilute the exclusive Cass Library roles.

Management had originally argued for the Library to be excluded from PSR for 12 months, but the Steering Group rejected this. However, this is effectively what will now happen as there has been such a long process to agree a plan.

As with proposals in other areas, the main saving comes from the deletion of grade 8 and 9 roles. Additionally, some roles are being downgraded:

- The University Librarian and Deputy Librarian roles are to be deleted and replaced by a single new operationally-focused Librarian role
- The Head of Law Library role is to be deleted
- Two grade 7 and two grade 6 roles are to be deleted
- Some new roles are to be created
- Two grade 7 roles are to be downgraded
- Some roles are to be upgraded
- A number of roles are to have new job titles, reporting lines and/or responsibilities, without placing them formally at risk
- Overall, around 3 FTE posts are being deleted out of a total of 55

The Library PSR proposals can be viewed at <http://tinyurl.com/librarypsr> (City staff username and password required).

We urge all members to make full use of the consultation period which runs until 5th February. Please consider submitting a response individually, or collectively with colleagues in your department, school or service.

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Drop-in sessions for members:
Every Monday 3-5pm
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