

UCU Executive Committee, 4 October 2016, AG05, 13:00 – 14:30
Minutes (status draft)

Attendance

Member	20/09/16	04/10/16
Rebecca Lewis (RL)	P	p
Keith Simpson (KS)	A	P
Chris Flood (CF)	P	P
Morris Pamplin (MP)	P	P
Martin Chivers (MC)	P	P
Greg Wellington (GW)	P	P
John Saunders (JS)	P	P
Chantal Hill (CH)	A	P
Lorna Ryan (LR)	A	A
Sadie Wickwar (SW)	P	P
Alison Macfarlane (AM)	P	P
Leon Cuthbertson (LC)	P	
Holly Powell-Jones (HPJ)	P	A
Rachel Cohen (RC)	A	A

1 Apologies

Apologies from HPJ, LR, and RC

2 Minutes of the last meeting

Apologies from HPJ, LR, and RC

Item 4: CF had a reply from Mary Luckarim that had a pointed tone, and would challenge her later. MC would raise these concerns at the next equality committee.

Item 6: Not AM leading on this meeting.

Item 7: AM wished the research subgroup to return

Item 10.3: MP reported no responses.

Minute agreed.

3 Pay Briefing

MP, RC, and KP circulated notes prior and had a few points to raise. Next HEC was 14/10/16 to put feedback into a plan and was stressed need to promote and back members. There would be an HEC update from RC in two weeks. Lack of feedback from CULUCU was symptomatic of wider problems, marking boycott would be supported. KP stated branch needs to be realistic about the boycott and committing support to it both financially and time. Focus support on members that will be hit with 100% deductions, and if not would destroy union at City.

ACITON: MP to look at other branch strike funds.

4 Recruitment and upcoming events

HE Convention 15/10/16: KP noted HE convention was quite large, email to members to publicise to non-activist members.

National Demo 19/11/16: Joint with NUS, and both Unite and Unison would be involved.

Recruitment week: 21/11/16 – 25/11/16: MP Posters around is an ongoing task, EU health and Safety aspects on survey. Need volunteers for the stall as we have totes, balloons, and pens to give out. CH noted with the building works which would be a good place, RL suggested a moving stall. KP suggested inviting Greg Barnett, AM suggested a research meeting during that week, SW suggested focus on fixed term contracts stopping people joining union. KP noted Gender Pay dispute at Cass drawing to a close and having an event on that at Cass.

ACTION: RL to organise a rota for the stall.

ACTION: MP to look at dates for research and FTS events.

Anti-casualisation Day 24/11/16: AM suggested research staff and HPVLs to be invited and show our support.

Equality Conference 1/12/16 – 3/12/16: MC and CH attending.

5 Meetings with City President and Council – suggestions for discussion points

RL noted there was no date, but a joint meeting with Unions and President would happen in November as well as a meeting with Council, which President would attend but not restrain unions. President was attending a similar meeting with Staff and Student's Union, but need discussion points.

MP suggested starting with positive things like EU briefings. KP countered this as a positive as concerns over Evershields just cashing in, ML facilitated the meeting and wouldn't engage on solutions (like Imperial). UCL had written to the Home Office and CUL campaigning had been very weak, staff need 121 sessions with immigration specialists.

UoL ascension and future plans was another suggestion topic. Further centralisations, more collaborations. MP noted they will tow the party line on all things but good to have it on record.

Equality issues would be a big talking point with concerns on Athena Swan and Race Equality Charter.

Unite dispute would be raised.

RL noted that Council liked personal stories around casework and wanted to know staff concerns. KP requested new committee members to go, gender balance with other unions. SW suggested circulating date and time when known.

ACTION: MP to call for suggestions from members.

6 Members' questionnaire and branch meeting proposals

MP noted this has come out of the upcoming meetings with Council and was to engage the membership with a focus on Maternal and Paternal Leave, flexible working, but also to check we are campaigning on the right issues. Issues with Pay Dispute not being an issue for members. Potentially present findings in a meeting to staff, though chicken and egg with meetings and attendance. AM noted workload model meeting was well attended, JS said the HPVL meeting was appreciated. MC noted neglected HPVLs in journalism was rolling on and could be moped up here. JS said if meetings had focus (Research, HPVL, PSS) then people attend.

ACTION: MP and RL to look at a suitable time.

ACTION: KP requested joint union and SU meeting about National Demo.

KP noted Prevent Course Officer role coming, MC stated attendance monitoring coming with grade 5 roles. MP noted IS was also assisting with this.

Stress survey was discussed but KP stated it needs time and care so not to start yet.

JS noted that Health and Safety issues did not go to the union reps first, and there is scope to mop this up to improve visibility.

7 AOB

7.1 MC was standing for LGBT MSC, committee approved nomination.

7.2 RL asked the committee to approve union administrator to work 5 hours a week for 6 months, MP noted we recruit another 150 people this can be permanent. Approved.

7.3 NEC elections are coming, no London Region positions but other equality strands.

7.4 London Met update: took banner to strike. Should be noted Coventry situation as well as Rob Goodfellow at Hull, action is brewing everywhere