

UCU Executive Committee, 1 November 2016, AG05, 13:00 – 14:30

Minutes (status draft)

Attendance

Member	20/09/16	04/10/16	01/11/16
Rebecca Lewis (RL)	P	P	P
Keith Simpson (KS)	A	P	A
Chris Flood (CF)	P	P	A
Morris Pamplin (MP)	P	P	P
Martin Chivers (MC)	P	P	P
Greg Wellington (GW)	P	P	P
John Saunders (JS)	P	P	P
Chantal Hill (CH)	A	P	P
Lorna Ryan (LR)	A	A	P
Sadie Wickwar (SW)	P	P	P
Alison Macfarlane (AM)	P	P	P
Leon Cuthbertson (LC)	P		A
Holly Powell-Jones (HPJ)	P	A	P
Rachel Cohen (RC)	A	A	P

1 Apologies

Apologies from CF, KS, and LC

2 Minutes of the last meeting

ACTION: MC to updated KP to KS.

14/11/16 – President Professor Sir Paul joint TU meeting.

17/11/16 – Council meeting. Committee to send SW with RL, MP, and CF.

Joint meeting with SU Friday/Tuesday. Suggested 08/11/16 at 17:00.

3 JCNB Report

RL discussed 10% bonuses, muddled meeting, and ongoing Solidas dispute. CF noted that ML was very open and others did not like this. Important not to let bonus discussion distract from other items.

4 Pay campaign and branch meeting

ACTION: Reminder about meeting prior to ballot to be sent around.

ACTION: MP to look back over previous arrangements for strike funds.

5 November 19th Demo and organising meeting

RL noted meeting with SU Thursday 17:00 – 18:00 but might poster making. RC suggested UpHEval for meeting title.

ACTION: Target buildings with more posters.

ACTION: Email reminder to members.

6 Tier 4 Immigration

RC discussed monitoring of students accelerating in line with duties for visas, and need to ensure it is not discriminating against non-EU students. MC said owing to volume of work SASS had actively targeted those students, even with 2 new grade 5 staff it was too much work. Likely there would be permanent T4V roles (PSS).

ACTION Email staff about registers to suggest resisting.

7 Researchers' contracts and academic staff survey

SW and AM updated on new AD Research (Health) called Chris Hull, research role profiles being developed, promotion still not clear. Appraisals did not have to be from line manager, and profiles set-up for this as role profiles linked to appraisals.

ACTION: Contact HR about sending appraisal survey to Researchers.

AM noted was unclear if promotion should be built into grant proposal or does it come from the school.

ACTION Compile things that should have changed, that haven't; things that need changing that haven't.

8 Dubai

Remitted.

9 Staff Emails List

Remitted.

10 University of London holidays

MC suggested a campaign around equalising of holidays and to look at other UoL colleges as well as UoL. Need research and plan in event UET threaten pay cut to fund change.

ACTION: MC to look at grade matching and report.

11 AOB