

UCU Executive Committee, Date, Room Time Minutes (status draft)

Attendance

Member	02/09/2014	26/09/2014	07/10/2014	04/11/2014	02/12/2014
Keith Simpson (KS)	P	P	P	P	P
Chris Flood (CF)	P			P	A
John Saunders (JS)	P	P	P	A	P
Swetha Bobba (SB)	P	P	P	A	
Andrew Lack (AL)	P	P	-	-	-
Greg Wellington (GW)	P	P	P	A	P
Morris Pamplin (MP)	P	P	P	P	P
Rebecca Lewis (RL)	A	P	P	P	P
Suzanne Reece (SR)					
Jon Eilenberg (JE)			P		
Aljosha Schapals (AS)		-	-	-	-
Olivia Fox (OF)	A	A	P	P	P
Rachel Cohen (RC)	P	A	P	P	P
Alison Macfarlane (AM)	P	P	P	P	P
Leon Cuthbertson (LC)	P		P	P	P
Chantal Hill (CH)	P	A		P	A
Grietje Baars (GB)	A		P	A	

1 Apologies

Apologies received from CH and CF.

2 Minutes of last meeting

These were approved. Matters arising:

Research students' social. Approx 15 students attended. 5 new members recruited. It was useful as none of the students appeared to know each other. Different schools' views were heard. This will need to be followed up with a regular event, perhaps termly.

Action: GW to follow up with Naomi Hammond to secure a UCU rep for next Graduate School event.

Action: RC to attend SASS research students' social event next week as UCU representative.

Action: OF and RL to arrange to attend LEAD researchers day on Thursday 4th Dec.

3 [Item added] ACAS

Agreed notes from the day have been circulated. 12 meetings agreed with HR for 2014/15. There are to be fewer meetings overall but more formal; all meetings to be at least bulleted.

More ACAS meeting dates are to be arranged.

There remains no chair for JCNB. David Bolton has agreed that a rotating chair would be a solution.

4 PSR meetings

There have been to date two meetings with the PSR steering group.

Meetings are continuing. Consultation closure meeting with HR scheduled for Weds 10th Dec. Proposals are not as wide-ranging as PSR1 but there are significant concerns over individuals.

Inconsistencies remain across schools despite the need to bring more consistency being one of the main drivers of the PSR2.

All the unions' proposals will be taken to the UET and to the PSR steering group.

The PSR steering group confirmed the university is moving to continual professional reviews on an annual basis and without consultation processes.

Restructure of the Research Office (for some reason occurring outside of PSR) is still imminent but unannounced.

5 City INTO

Recruitment continues.

Action: KS and RL to flyer INTO entrance Friday morning 8-10am. JE and MP to join at 9am.

6 USS special branch meeting

MP proposed a branch meeting to discuss the USS ASOS campaign and negotiations, and to move the motion: *"This UCU branch supports the call for the requisition of a Special HE Sector Conference under rule 16.10 to debate the campaigns to defend pensions in HE, and to defend the capacity of the UCU to call industrial action short of a strike as part of those campaigns."* The proposal was accepted by the committee.

JS requested a counter-speaker to speak against the motion as not all are in favour of changing the negotiation strategy. It could be undermining of the HEC and negotiators.

RC agreed with the proposal to hold the meeting as the campaign had ended without a definite conclusion.

KS voiced concerns over getting a quorate meeting.

Action: MP to find final date that a meeting can be held.

Action: MP to set up Doodle poll to get availability of committee for next week.

Also discussed under this item: UCU call for branches to hand petitions in to the VC.

JS suggested that if a good number of City staff sign the petition, it could be delivered to the VC. Without a good number – 200 suggested – it would not send a strong message.

7 VLS meeting

JS reported that following the anti-casualisation day of action on 5th November, he and MP held an open meeting for VLS on 18th Nov. Issues raised in the meeting are being taken up with HR.

8 Recruitment and newsletter

The following were proposed as short 150-200 word articles for the January 2015 edition of the newsletter:

Report on Women's Conference	RL to write
Pulse Staff Survey results analysis	AM
Dubai	KS
Report on City's spending on settlements	MP
PSR report and new threat of annual review	LC & MP
ACAS agreement	OF
VLS meeting	JS
Call for equality impact of promotions round	KS

A separate leaflet to be produced on REF results following the VC's presentation on 18th Dec.

Action: MP to call committee meeting for morning of 18th Dec.

9 Any other business

JS reported that health and safety inspections are being conducted.

RL attended the UCU equality conference on 14th November and reported on the events.