

**UCU Executive Committee, 7 March 2017, AG05, 1300-1400**  
**Minutes (status draft)**

**Attendance**

Member	20/09/16	04/10/16	01/11/16	06/12/16	17/01/17	07/02/17	07/03/17
Rebecca Lewis (RL)	P	P	P	P	P	P	P
Keith Simpson (KS)	A	P	A	P	P	P	P
Chris Flood (CF)	P	P	A	P	A	P	P
Morris Pamplin (MP)	P	P	P	A	P	P	P
Martin Chivers (MC)	P	P	P	P	A	A	P
Greg Wellington (GW)	P	P	P	P	P	P	P
John Saunders (JS)	P	P	P		-	-	-
Chantal Hill (CH)	A	P	P	A	-	-	-
Lorna Ryan (LR)	A	A	P	P	P	P	P
Sadie Wickwar (SW)	P	P	P	P	P	P	A
Alison Macfarlane (AM)	P	P	P	P	P	A	P
Leon Cuthbertson (LC)	P		A	P	A	A	
Holly Powell-Jones (HPJ)	P	A	P	A	A	P	A
Rachel Cohen (RC)	A	A	P	P	P	A	A

**1 Apologies**

Apologies received from SW, RC and HPJ.

**2 Minutes of last meeting**

**Item 3**

MP still collating the data. AM to assist with analysis.

**Item 5**

SHS Health and Safety rep to start shortly, would see if they would become committee H&S rep.

**Item 6**

RL to follow up.

**Item 8**

On the agenda.

#### **Item 9**

Dated agreed.

#### **Item 10**

KS updated committee on progress of SU meeting.

### **3 Congress Motions**

MC presented LGBT MSC motion, committee discussed asking members for motions, and if none received seconding MSC motion.

**ACTION: MP to call for motions.**

### **4 Congress delegates**

MP briefed committee on process and RL, KS, and HPJ have all put themselves forward. KS mentioned London Region nomination as a route to get 3 people to attend. Remit to next meeting.

### **5 AGM 2017**

MP noted date 13/06/17 and time 17:00 for AGM. Call for nominations from members, Greg X to be invited.

**ACTION: Committee to think on guest speakers for AGM.**

**ACTION: MP to check process for returning officer (Rob Peake).**

### **6 Branch Meeting Monday 13<sup>th</sup> March**

RL updated on branch meeting around Academic Performance management, remind academics. LR raised Dean of SASS's very aggressive implementation of this as he did at KCL. MP said that UET had concerns about some Dean's methods.

### **7 Pensions Campaign**

CF had no real update since emails to UET, and next steps from head office's position was to hold a local branch meeting. KP discussed issues around what was happening, what UCU wanted and if members knew what they wanted. KP suggested HQ briefing committee prior to a local branch meeting to be prepared.

MP suggested an open from members to HR about holding a meeting to force a response. Discussion around an email going to all members and then low turnout for a meeting.

**ACTION: RL to re-email HR.**

**ACTION: CF to invite HQ to brief committee.**

**ACTION MP and CF to draft open letter.**

### **8 SHS Case Study**

The RL updated committee on progress and difficulties, and how it was all connected and would make a good recruitment tool also.

### **9 SHS sabbatical policy**

CF discussed implementation of a sub-policy by SHS Dean without union involvement and there were a lot of questions raised. KS stated that a new policy was being developed with the unions and until this was complete and agreed no sub-policy's should be implemented or agreed. There was assurances made by Professor Andrew Jones in JNCB and ERSG this would not happened.

**ACTION: MP to review minutes and write to Andrew Jones to state this should not be happening.**

**ACTION: RL to write to Chris Hull to state the unions have not agreed this.**

## **10 Staff Inductions**

MP noted the next one was Wednesday 22/03 11:30 – 12:30 and he was attending London Reps meeting at UCU Head Office.

**ACTION: RL to attend lunch/stall.**

**ACTION: MP to call for volunteers.**

## **11 Recruitment**

MP suggested a stall, MC mentioned using Pavilion.

**ACTION: RL to call for volunteers for door knocking.**

## **12 Any other business**

MP updated committee on new Pay Claim with Branch Officers meeting 22/03/17, MP was attending.

AM offered assistance in writing up findings of Members Survey into simple format.