

## UCU Executive Committee, 4 April 2017, AG05, 1300-1400 Minutes (status draft)

### Attendance

Member	20/09/16	04/10/16	01/11/16	06/12/16	17/01/17	07/02/17	07/03/17	04/04/17
Rebecca Lewis (RL)	P	P	P	P	P	P	P	P
Keith Simpson (KS)	A	P	A	P	P	P	P	P
Chris Flood (CF)	P	P	A	P	A	P	P	A
Morris Pamplin (MP)	P	P	P	A	P	P	P	P
Martin Chivers (MC)	P	P	P	P	A	A	P	P
Greg Wellington (GW)	P	P	P	P	P	P	P	P
John Saunders (JS)	P	P	P		-	-	-	-
Chantal Hill (CH)	A	P	P	A	-	-	-	-
Lorna Ryan (LR)	A	A	P	P	P	P	P	P
Sadie Wickwar (SW)	P	P	P	P	P	P	A	P
Alison Macfarlane (AM)	P	P	P	P	P	A	P	P
Leon Cuthbertson (LC)	P		A	P	A	A		A
Holly Powell-Jones (HPJ)	P	A	P	A	A	P	A	P
Rachel Cohen (RC)	A	A	P	P	P	A	A	A

### 1 Apologies

Apologies received from CF, RC, and LC

### 2 Minutes of last meeting

#### Item 5

Stan X on H&S training. **ACTION: To be invited to the next meeting.**

#### Item 7

HR came back on USS without prompting and did not think it necessary.

#### Item 9

MP to follow up with (AJ?). There was a discussion around it going via senate for Academic Staff, and for Professional Service Staff there was inconsistent application of this across PS and Schools for PSS. S&AS and SASS were two examples.

### **3 Congress**

AM lead discussion on who to send to Congress, which resulted in RL and KS nominated to attend on behalf of the branch.

### **4 Research Staff**

SW noted nothing had changed even though there were currently promotion workshops being run for academics. LR had lead one on behalf of research office. AM noted poor to no use of redeployment register (internal) particularly with staff being told they are on FTC rather than continuing contracts.

**ACTION: SW, AM, and LR to draft paper to present to Claudia (?) informally and for following JCNB.**

MP noted time for staff to bring grievances so we had evidence.

### **5 Annual Leave Claim**

MP updated committee on All Staff Meeting outcomes, and next steps for joint union claim.

### **6 Students who teach survey**

MP introduced UCU "students that Teach" survey. HPJ had managed to have this circulated to PhD students via Students' Union.

**ACTION: To be circulated to committee for dissemination.**

HPJ and KS meeting with Students' Union and HR tomorrow on this topic.

### **7 Staff Lists**

Deferred to next meeting.

### **8 Cass programme review**

Deferred to next meeting.

### **9 Palestinian Society**

KS updated committee on issues event had faced including cancellation on Health and Safety grounds owing to claiming no academic would chair, UCU offering 3 different academic chairs 1 of which who had written books on the subject, to meeting with Andrew Jones that UET had tried to delay until term had finished. It was going ahead Thursday 6<sup>th</sup> April.

### **10 Recruitment**

Deferred to next meeting.

### **11 Any other business**

11.1 JCNB Agenda. RL called for agenda items from committee. Social Media was already on agenda and policy had been drawn up by Marketing and Comms. HPJ questioned why not a lawyer.

HR staff as maternity policy still not circulated for unions to review.

Research Staff Sub Group to also be raised as needed to move forward on this.

11.2 President's Meeting. KS stated he did not want to attend, other committee members to attend.  
Provisional date of 25/05/17.