

CITY'S HALL OF SHAME

5 bad employment practices for PhD student teachers

Overwork: A high teaching load can add to the stress of PhD completion: **64%** said teaching impacted on their PhD progress.

Inadequate pay: Casual teaching staff should be paid at Grade 6, but only **38%** say they are paid at this level. Some receive **as little as £12/hour** for highly skilled work.

Unpaid hours: **50%** say their contract doesn't cover class preparation and marking. Outside of class, it can take many unpaid hours to complete essential tasks

Deception: Funded PhD students must teach a required number of hours as part of their studentship. **But 72%** were never told about this in their offer letter.

'Invisible workers': **80%** of teachers on studentships don't have contracts. They carry out essential teaching work, yet are not properly recognised as employees.

PhDs and all casualised staff are exploited, underpaid and overworked.

Demand fairer conditions.

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