

# **Did you know: many of your teachers are PhD students who work for no pay?**

Funded PhDs\* have to teach up to 100s of hours a year but are not paid a wage

This is how they feel about it:

“It is an unfortunate obligation I have to fulfil for my studentship and I am unhappy every time I have to teach. University staff want to sell me the teaching "for my experience", but I have years of teaching experience”

“I feel like I'm being used as 'free labour' by the university. I do not feel as if they really value my contribution, either in terms of my research and my teaching. I feel I am the 'cheap and easy' alternative to hiring paid academic staff.”

“It is not fair to not get paid for teaching.”

**Your teachers deserve better... and so do you. Our work conditions affect your learning environment.**

**Tell City what you think at:  
[feedback@city.ac.uk](mailto:feedback@city.ac.uk)**

\*City University Doctoral Studentship  
Quotes from responses to the 'Research Students who Teach' survey